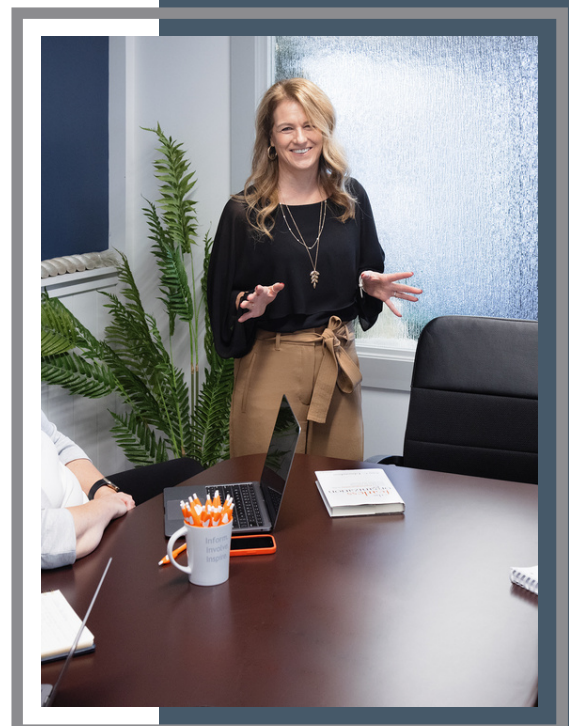


# Driving a Human Employee Experience Workshop Series

The job of leaders and managers has become even more critical and challenging as organizations navigate uncertainty and change. What's more, the pandemic has put humanity front and centre and leaders need new skills to support the emotional, physical, mental, and spiritual well-being of their people.

If you want to be a leader who helps people thrive, this workshop series is for you.

Spend time with Andrea Greenhous, a top-10 global internal communications influencer and an employee experience thought leader. You'll explore what it means to be human in the workplace, and the secret to building a team that achieves more.





VISION2VOICE

# Workshop #1

## The art and science of effective internal communication

Communication is the one thing that is happening in your organization every minute of every day. Even what you are not communicating is sending a message. Leaders must understand how to equip people with the information they need to do their jobs, to learn and grow and to make a meaningful contribution to an organization's success.

### In this workshop, you will learn:



What really matters to employees.



How communication shapes the employee experience.



A simple, results-based formula for internal communication.



Tried and true principles to build your brand from the inside out.





VISION2VOICE

# Workshop #2

## Building Fearless Organizations

Psychological safety has been found to be the essential ingredient in highly productive and innovative teams. Based on the work of Amy C. Edmondson, the Novartis Professor of Leadership at Harvard University, this module dives into this important trait and why it is critical to organizational health.

In this workshop, you will learn:



Why psychological safety is more important than ever.



How psychological safety turns on the problem-solving skills of everyone on your team.



The four dimensions of psychological safety.



Three concrete actions leaders can take to end the epidemic of silence.





VISION2VOICE

## Workshop #3

### Fostering employee wellbeing

Organizations today are hyper-focused on employee wellbeing. But free gym memberships, office shutdowns, and Wellness Wednesdays are band-aid solutions that don't get to the heart of the problem. This module will give you a deeper understanding of how to support the emotional, spiritual, mental, and physical wellbeing of your people with straightforward solutions and actionable insights.

#### In this workshop, you will learn:

- ✓ How to stop avoiding emotions and increase empathy and emotional literacy.
- ✓ How to prevent the burnout epidemic from devastating people on your team.
- ✓ How to foster social connection in a digital and hybrid world.
- ✓ The surprising benefits of gratitude and celebration in the workplace and how to foster them.





# Testimonials

I value my partnership with Vision2Voice greatly. They offer a practical, hit the ground running, hands on approach, combined with deep experience, fresh ideas and strategic thinking on all things Internal Communications and Change Management. I consider them part of my team.



From the beginning of our session, the direction we were about to take was extremely clear. Participants were provided with the opportunity to express goals, and hoped for outcomes. Throughout the entirety of the session, Andrea was an active listener; she adapted her presentation to our specific situation. Andrea consistently exuded a vibrant energy, and sound knowledge of her craft.



I think Andrea was phenomenal! I really loved how it felt like she was speaking to me with empathy as a person, but also providing great tips on how to go about communicating in the workplace in these ever-changing times.

